

**Friends of Deckers Creek
Board of Directors Term Limits Policy
Initial Terms and Limits for Board Members in 2007**

In the Friends of Deckers Creek bylaws adopted 5/17/07, Article 7-Board of Directors includes the following paragraph:

Section 3. Selection and Tenure. The Board of Directors shall from time to time accept new Directors. Each new Director must be approved by two-thirds (2/3) of the existing Board. Board members will serve two (2) year terms with a maximum of three (3) consecutive terms, after which a one (1) year break must occur before an ex-officer can be re-elected. When these bylaws are approved, terms of existing Board members will be staggered by the President, in consultation with the Board.

This document clarifies the terms of existing Board members. It has been prepared by the President in consultation with the Board, and has been approved by the Board on July 19, 2007.

The ten current Board members, listed by start date, include:

Evan Hansen, President, 2000
 Pam Kasey, 2000
 Todd Petty, 4/2002
 Tim Stranko, 2/2003
 Ella Belling, Secretary, 4/2003
 Garth Lindley, 7/2004
 Tom Belden, 5/2006
 Joan McKay, 5/2006
 Angela Erwin, 8/2006
 Patty Diefenbach. Treasurer, 3/2007

It is in the interest of the organization to stagger the expiration dates of the current board so that new board members can join the board in a controlled manner over time. Generally, the current board members who have served the longest should reach the end of their term limits the soonest.

Current board members will reach the end of their current terms, and the end of their term limits, on the dates shown in the table.

Board member	Current term expires	Term limit date
Ella Belling	5/31/08	5/31/10
Evan Hansen	5/31/08	5/31/10
Pam Kasey	5/31/09	5/31/11
Todd Petty	5/31/09	5/31/11
Tim Stranko	5/31/09	5/31/11
Tom Belden	5/31/08	5/31/12
Angela Erwin	5/31/08	5/31/12
Patty Diefenbach	5/31/09	5/31/13
Garth Lindley	5/31/09	5/31/13
Joan McKay	5/31/09	5/31/13

To clarify, assuming current board members wanted to continue serving, elections would need to take place by 5/31/08 to elect the following members to 2-year terms: Hansen, Belling, Belden, and* Erwin. For Hansen and Belling, this would be the final 2-year term allowed before leaving the board. Belden and Erwin could serve one additional 2-year term starting 5/31/10.

In 2009, elections would need to take place by 5/31/09 to elect the following members to 2-year terms: Kasey, Petty, Stranko, Diefenbach, Lindley, and McKay. For Kasey, Petty, and Stranko, this would be the final 2-year term allowed before leaving the board. Diefenbach, Lindley, and McKay could serve one additional 2-year term starting 5/31/11.

Any new board members would be tracked based on their actual dates of joining the board.